



BlueMX Mangrove A.C.

Campeche, México. Zip: 24010

Tel. 981-688-7406

Nayarit, México. Zip: 63450

Tel. 389-688-0181

POSITION: PROJECT MANAGER

BlueMX is a non-profit civil association focusing on the conservation and restoration of mangrove ecosystems in partnership with local landowners, ejidos, and government agencies. We are searching for a **Project Manager** who will work onsite in either Campeche or Nayarit. You will be at the forefront of our mangrove restoration initiatives, leading projects from inception to completion ensuring they are executed on time and within budget.

As the project manager, you will oversee all aspects of our conservation projects, including planning, implementation, monitoring and reporting. This role requires a hands-on, proactive leader who can seamlessly integrate fieldwork with strategic project management. You will work closely with community leaders, government agencies, and other stakeholders, ensuring the successful execution of our mission.

DESIRED MUST HAVES:

- The legal right and willingness to live and work in Mexico.
- Advanced proficiency in Spanish and English (ILR Scale Level 4 or higher for both).
- 3 years of experience in project management roles within the environmental conservation sector.
- Proven track record in managing complex projects, including financial oversight and team coordination.
- Experience in developing and negotiating international partnerships and agreements with governmental agencies, NGOs and academic institutions.
- Ability to thrive in non-hierarchical collaborative environments.

PRINCIPAL FUNCTIONS:

- Responsible for defining, planning and executing Nature-based Solutions projects, making strategic and operational decisions necessary to ensure optimal project functioning on time.
- Lead the planning, execution, and closing mangrove restoration projects.
- Manage project budgets, timelines, and deliverables, ensuring financial accountability and transparency.
- Coordinate with field teams, local partners, and stakeholders to facilitate project activities.

JOIN OUR TEAM!

- Develop and maintain relationships with community leaders, government officials and other key stakeholders.
- Oversee data collection, documentation and analysis to monitor project impact and inform adaptive management strategies.
- Prepare and present project reports to partners and internal leadership.
- Ensure compliance with environmental regulations and best practices in conservation.

WHAT WE OFFER:

- The chance to make a significant impact on mangrove conservation and restoration.
- Collaborative with people who are passionate about nature conservation and restoration and its impact on the community's lives.
- Creative, innovating, and empathetic atmosphere.
- A dynamic and supportive team environment.
- Opportunities for professional growth and development.
- Competitive salary and benefits package.

This role offers a unique blend of executive presence and hands-on project management, providing a rare opportunity to apply your skills in a globally significant conservation effort. You will be actively involved in fieldwork, making a tangible impact on the environment and local communities. If you are passionate about environmental conservation and ready to take on this exciting challenge, we want to hear from you!

We are actively interviewing for this unique opportunity. Interested candidates are encouraged to send their resume to jl Garcia@bluemx.org and monica@bluemx.org . We look forward to hearing from you!